

Message Text

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ACTION IO-13

INFO OCT-01 ISO-00 OES-06 HEW-04 AID-05 GAO-01 ABF-01

PER-01 A-01 /033 W

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R 191705Z JUL 76

FM USMISSION GENEVA

TO SECSTATE WASHDC 1283

LIMITED OFFICIAL USE SECTION 1 OF 2 GENEVA 5746

DEPT ALSO PASS TO EHRLICH, DHEW, AND WOHLMAN, GAO

E.O. 11652: N/A

TAGS: WMO

SUBJECT: DATA ON WHO STAFF AS OF 31 DECEMBER 1975

1. SUMMARY. MISSION HEALTH ATTACHE HAS COMPILED FOLLOWING PERSONNEL STATISTICS FROM VARIETY OF SOURCES IN WORLD HEALTH ORGANIZATION. INFORMATION IS CURRENT AS OF 31 DECEMBER 1975 AND SHOULD BE SHARED WITH GAO TEAM LED BY EUGENE WOHLMAN THAT WAS RECENTLY IN GENEVA TO LOOK INTO HIRING OF U.S. PERSONNEL IN WHO AND OTHER UN ORGANIZATIONS. CERTAIN DATA SUCH AS NUMBER OF PROFESSIONAL WOMEN IN EACH PROFESSIONAL GRADE IN WHO, IS FOR ATTENTION OF ASSISTANT SECRETARY LEWIS WHO EXPRESSED INTEREST IN SUBJECT DURING HIS GENEVA VISIT. WHO'S RECORD IN EMPLOYING PROFESSIONAL WOMEN AT ALL ITS LOCATIONS, BASED ON STATISTICS INVOLVING TWENTY-ONE OTHER UN ORGANIZATIONS (UN, UNDP, UNHCR, UNICEF, UNITAR, UNRWA, ITC, ICSC, ICJ, UNIV, ILO, FAO, UNESCO, ICAO, UPV, ITU, WMO, IMCO, WIPO, IAEA, GATT) IS SECOND ONLY TO UN ITSELF IN ALL PROFESSIONAL POSITIONS P1-P5, D1, D2) EXCEPT P5 WHERE UNESCO LEADS BY NINE. FIGURES ARE GIVEN BELOW (SEE PARAS 12 AND 13 FOR ADDITIONAL DATA):

NUMBER OF WOMEN I EACH PROFESSIONAL GRADE AT ALL LOCATIONS IN

ORGANIZATION P-1 P-2 P-3 P-4 P-5 D-1 D-2 TOTAL

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UN 51 200 257 142 52 11 3 726

WHO 32 109 217 111 20 4 0 493

UNESCO 11 88 60 85 29 4 0 277

FAO 29 83 59 41 9 2 0 233

ILO 13 33 69 27 8 1 0 151

OTHERS ALL OTHER UN ORGANIZATIONS STUDIES (16)
HAVE TOTAL BELOW 50 EXCEPT UNDP

(TOTAL: 98) AND UNICEF (TOTAL: 51).

SHOULD DEPARTMENT WANT DATA, SIMILAR TO THAT GIVEN
BELOW, ON TWENTY-ONE OTHER UN ORGANIZATIONS LISTED
ABOVE, PLEASE ADVISE.

2. SUMMARY OF WHO STAFF BY CATEGORY

PROF. STAFF	G.S. STAFF	TOTAL
2,470	2,880	5,350

3. NUMBER OF WHO STAFF BY CATEGORY, LOCATION AND ON PROJECTS

	PROF.	G.S.	TOTAL	PERCENT OF TOTAL STAFF
HEADQUARTERS	629	920	1,549	28 PERCENT
6 REGIONAL OFFICES	383	1,160	1,543	28 PERCENT
PROJECT	1,458	800	2,258	42 PERCENT
TOTAL:	5,350			

4. NUMBER OF WHO STAFF BY CATEGORY AND SOURCES OF FUNDING

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	PROF.	G.S.	TOTAL	PERCENT TOTAL STAFF
REGULAR BUDGET	1,888	2,239	4,127	77 PERCENT
UNDP	236	36	272	5 PERCENT
OTHER SOURCES	346	605	951	17 PERCENT

TOTAL: 5,350

5. GRADE DISTRIBUTION OF WHO PROFESSIONAL STAFF AT HEAD-
QUARTERS AND IN REGIONS PAID FROM ALL SOURCES OF FUNDS

P-1 P-2 P-3 P-4 P-5 D-1 D-2 UG TOTAL

35 151 169 225 298 88 32 14 1012 (SEE PARA. 3)

6. GRADE DISTRIBUTION OF WHO PROFESSIONAL STAFF ON PROJECTS
PAID FROM ALL SOURCES OF FUNDS

P-1 P-2 P-3 P-4 P-5 D-1 D-2 UG TOTAL

42 161 303 643 300 8 1 0 1458 (SEE PARA .3).

7. NUMBER OF WHO PROFESSIONAL STAFF BY TYPE OF APPOINTMENT
AND PERCENT EXPATRIATE, BY LOCATION, ALL SOURCES OF FUNDS

TYPE OF APPOINTMENT W.O. TIME LIMIT FIXED TERM PERCENT TOTAL

HQ AND REGIONAL

OFFICES 302 710 90 1012

PORJECT STAFF 114 1,344 98 1458

(SEE PARA. 3)

8. WHO PROFESSIONAL STAFF BY LENGTH OF SERVICE AT ALL LOCATIONS,
PAID FROM ALL SOURCES OF FUNDS

LESS THAN 5 YEARS 1,012

5 YEARS TO LESS THAN 10 YEARS 628

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10 YEARS TO LESS THAN 15 YEARS 382

15 YEARS TO LESS THAN 20 YEARS 254

20 YEARS TO LESS THAN 25 YEARS 104

25 YEARS AND OVER 90

TOTAL 2,470

9. WHO G.S. STAFF BY LENGTH OF SERVICE, AT ALL LOCATIONS,
PAID FROM ALL SOURCES OF FUNDS

LESS THAN 2 YEARS 628

2 YEARS TO LESS THAN 5 YEARS	651
5 YEARS TO LESS THAN 10 YEARS	695
10 YEARS TO LESS THAN 15 YEARS	494
15 YEARS TO LESS THAN 20 YEARS	224
20 YEARS TO LESS THAN 25 YEARS	120
25 YEARS AND OVER	68
TOTAL	2,880

10 AGE DISTRIBUTION OF WHO PROFESSIONAL STAFF AT HEADQUARTERS
AND IN REGIONS PAID FROM ALL SOURCES OF FUNDS

LESS THAN 30 YEARS	19
30 TO LESS THAN 35 YEARS	68
35 TO LESS THAN 40 YEARS	97
40 TO LESS THAN 45 YEARS	115

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45 TO LESS THAN 50 YEARS	190
50 TO LESS THAN 55 YEARS	245
55 TO LESS THAN 60 YEARS	219
60 TO LESS THAN 65 YEARS	59
65 AND OVER	0

TOTAL	1,012
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INFO OCT-01 ISO-00 OES-06 HEW-04 AID-05 GAO-01 ABF-01

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DEPT ALSO PASS TO EHRLICH, DHEW, AND WOHLMAN, GAO

11. AGE DISTRIBUTION OF WHO PROFESSIONAL STAFF ON PROJECTS
PAID FROM ALL SOURCES OF FUNDS

LESS THAN 30 YEARS	14
30 TO LESS THAN 35 YEARS	87
35 TO LESS THAN 40 YEARS	175
40 TO LESS THAN 45 YEARS	260
45 TO LESS THAN 50 YEARS	339
50 TO LESS THAN 55 YEARS	309
55 TO LESS THAN 60 YEARS	240
60 TO LESS THAN 65 YEARS	33
65 YEARS AND OVER	1
TOTAL	1,458

12. AGE AND GRADE DISTRIBUTION OF MALE-FEMALE PROFESSIONAL
STAFF IN ALL 22 U N ORGANIZATIONS, IN ALL LOCATIONS, ALL
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SOURCES OF FUNDS

MEN

AGE BRACKET P-1 P-2 P-3 P-4 P-5 D-1 D-2 UG TOTAL

LESS THAN 30 302 252 96 14 6 0 0 0 670

30-35 151 565 514 256 43 2 1 0 1532

35-40 45 254 645 874 240 29 2 0 2097

40-45 25 147 434 1099 584 89 15 8 2401

45-50 23 122 341 1167 965 203 40 18 2879

50-55 15 101 266 982 1123 358 92 33 2970

55-60 5 65 189 608 868 333 108 33 2209

60-65 7 11 31 162 338 177 55 24 805

Y5 AND OVER 2 0 1 12 38 16 7 8 84

TOTALS 575 1517 2517 5174 4213 1207 320 124 15,647

WOMEN

P-1 P-2 P-3 P-4 P-5 D-1 D-2 UG TOTAL

LESS THAN 30 51 80 18 2 0 0 0 0 151

30-35 32 134 100 16 1 0 0 0 283

35-40 36 88 115 40 5 0 0 1 285

40-45 15 76 122 63 11 3 0 0 290

45-50 16 84 150 83 19 2 1 0 355

50-55 19 97 149 133 44 9 1 0 452

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55-60 7 73 115 102 39 10 2 0 348

60-65 2 16 17 22 12 2 1 0 72

65 AND OVER 0 0 0 0 0 0 0 0 0

TOTALS 178 648 786 461 131 26 5 1 2,236

13. NUMBER OF WHO MALE AND FEMALE PROFESSIONAL STAFF IN EACH
PROFESSIONAL GRADE IN HEADQUARTERS AND REGIONS, ALL SOURCES OF
FUNDS

P-1	MEN	WOMEN
P-1	45	32
P-2	203	109
P-3	255	217
P-4	757	111
P-5	578	20
D-1	92	4
D-2	33	0
UG	14	0
TOTALS	1,977	493

14. WHO PROFESSIONAL APPOINTMENTS AND SEPARATIONS BY GRADE
DURING 1975

	P-1	P-2	P-3	P-4	P-5	D-1	D-2	UG	TOTAL
APPTS	14	37	51	140	73	4	1	1	321
SEPS	8	29	55	131	48	8	0	3	282

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(TOTAL G.S. APPTS AND SEPS DURIG 1975 IN WHO

APPOINTMENTS 556

SEPARATIONS 247

15. WHO PROFESSIONAL TURNOVER RATES FOR 1975 BY GRADE

P-1	P-2	P-3	P-4	P-5	D-1	D-2	UG	TOTAL PROF (ASTERISK)
9	9	11	14	8	9	0	18	11

(ASTERISK) TOTAL G.S. TURNOVER RATE FOR 1975: 9.

16' WHO PROFESSIONAL TURNOVER RATES FOR 1975 BY LOCATION
AND BY SOURCE OF FUNDS

HDQTRS	REGIONS	PROJECT	ALL LOCATIONS
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7 6 15 11

REGULAR BUDGET UNDP OTHER SOURCES A11 SOURCES

10 21 15 11

17. IF DEPARTMENT WISHES, SIMILAR STATISTICAL DATA
ON WHO CAN BE PROVIDED IMMEDIATELY ON WHO PROFESSIONAL
AND G.S. STAFF IN RECEIPT OF VARIOUS ALLOWANCES. DALE

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